



Douglas A. Ducey  
Governor

Judith Stapley  
Executive Director

## ARIZONA STATE BOARD OF TECHNICAL REGISTRATION

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### NON-DISCRIMINATION POLICY

The Arizona State Board of Technical Registration is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunity and prohibits discriminatory practices, including harassment. Therefore, the Arizona State Board of Technical Registration commits itself to the following Non-Discrimination Policy:

- The Arizona State Board of Technical Registration has developed this policy to ensure that all its employees can work in an environment free from harassment, discrimination and retaliation.
- The Arizona State Board of Technical Registration will make every reasonable effort to ensure that all concerned are familiar with this policy and aware that any complaint of violation of such policies will be investigated and resolved appropriately.
- The Arizona State Board of Technical Registration will post an Equal Opportunity Policy Statement. This policy statement is available on the bulletin board in the main lobby of 1740 W. Adams St., Phoenix, AZ. 85007.
- All employment announcements shall include the phrase: **“Arizona State Government is an EOE/ADA Reasonable Accommodation Employer”**

As Executive Director of the Arizona State Board of Technical Registration, I am committed to the principles of Equal Employment Opportunity. To ensure the dissemination and implementation of the Equal Opportunity Policy throughout all levels of the Agency, I shall serve as the Equal Opportunity Administrator for the Arizona State Board of Technical Registration. I may be contacted at (602) 364-4939 or via e-mail at [judith.stapley@azbtr.gov](mailto:judith.stapley@azbtr.gov)

  
Judith Stapley, Executive Director

January 19, 2022  
Date

Any employee who has any questions or concerns about this policy should talk with Judith Stapley, Executive Director at 602-364-4939 or the Governor's Office of Equal Opportunity, <http://azgovernor.gov/eop/index.asp>, 602-542-3711